



## **Ecological Restoration Operations Manager**

### Overview:

Heartland Ecological Group, Inc. is a local, small business consisting of highly skilled ecologists and regulatory policy experts that support a wide variety of projects. Heartland provides excellent opportunities for professional growth and the opportunity to be part of an emerging, rapidly growing company.

### Benefits:

Heartland provides a competitive benefits package for eligible employees. Our benefits program includes company sponsored medical and dental care coverage for employees, spouses and families; retirement savings plans with matching contributions; paid vacation and holidays; competitive compensation packages; performance-based bonus programs; and opportunities for company ownership.

### Responsibilities:

Heartland is seeking an Ecological Restoration Operations Manager to work with leadership in development of restoration implementation and management services specifically focused on native vegetation establishment and maintenance within natural ecosystems. This will be a new service offering for Heartland and the individual will be expected to develop the operational logistics, train and hire restoration staff, lead restoration field services, develop native restoration planning and monitoring plans, and support and lead business development.

### Position Description:

This is a full-time (40+ hours) Senior level position that requires 10 or more years of experience. The candidate will be expected to develop new clients and projects while maintaining existing clients and projects. The candidate must be capable of leading project initiatives while mentoring and developing restoration staff. Heartland is seeking an ambitious, motivated individual to assist with our growth while meeting or exceeding the high expectations of technical excellence our clients expect. The position will be eligible for Heartland's competitive benefits package.

### Minimum Qualifications:

- 10 or more years of experience leading ecological restoration field services with strong experience related to wetland restoration and mitigation.

- Undergraduate or Post-Graduate Degree in biology, ecology, natural resources, soil science or related field.
- Highly knowledgeable about native ecosystem restoration techniques, equipment, and logistics.
- Trained and highly experienced leading prescribed burns.
- Highly experienced in operating, maintaining, and transporting equipment and herbicides, including but not limited to trailers, tractors, skid steers, UTV's, spray tanks, fire and mowing equipment.
- Holds a current and valid Wisconsin pesticide applicator license.
- Ability and willingness to complete field work in remote areas in difficult terrain and various field and weather conditions.
- Willingness to work beyond a 40-hour week when necessary.
- Must be able to demonstrate excellent communication skills both verbal and written, as well as strong technical skills.
- Valid State driver's license
- Ability to walk up to five miles per day and lift up to 50 lbs.

**Please email resumes to [kate@heartlandecological.com](mailto:kate@heartlandecological.com).**

