



Ecological Restoration Technician Position

Overview:

Heartland Ecological Group, Inc. is a local, small business consisting of highly skilled ecologists and regulatory policy experts that support a wide variety of projects. Heartland provides excellent opportunities for professional growth and the opportunity to be part of an emerging, rapidly growing company.

Benefits:

Heartland provides a competitive benefits package for eligible employees. Our benefit programs include company sponsored medical and dental care coverage for employees, spouses and families; retirement savings plans with matching contributions; paid vacation and holidays; competitive compensation packages; performance-based bonus programs; and opportunities for company ownership.

Responsibilities:

Heartland is seeking an entry level Ecological Restoration Technician to assist our Senior Restoration Ecologists with fieldwork, focused on native vegetation establishment and maintenance within natural ecosystems, GIS map development, GPS data collection, and native restoration planning and monitoring. There will be opportunities to assist with various types of field-based natural resource assessments in addition to restoration support including but not limited to:

- Wetland delineation and assessment;
- Wetland mitigation bank site monitoring;
- Native restoration site monitoring;
- Botanical surveys and inventories;
- Wildlife habitat assessments;
- Environmental compliance observations.

Position Description:

This is an entry level seasonal position that will be 30 to 40+ hours throughout the field season (April – November). There may be opportunities for extending the employment terms beyond the field season depending on various factors such as post field season workload and individual performance.

Qualifications:

- Undergraduate or Associates Degree or working towards such a degree in biology, ecology, natural resources, soil science or related field.
- Basic plant identification skills.
- Pesticide applicator license is preferred but not required.
- Experienced and trained in supporting prescribed burns is preferred but not required.
- Familiar with the safe operation of UTV's, ATV's and other typical equipment utilized in ecological restoration.
- Proficiency in the use of GIS software specifically ESRI ArcGIS is desirable.
- Ability and willingness to complete field work in remote areas in difficult terrain and various field and weather conditions. In some cases, travel for extended periods of time may be required.
- Must be able to demonstrate excellent communication skills both verbal and written, as well as strong technical writing skills.
- Valid State driver's license
- Ability to walk up to five miles per day and lift up to 50 lbs.

Please email resumes to kate@heartlandecological.com.