



Ecological Restoration Technician Position (Seasonal)

Overview:

Heartland Ecological Group, Inc. is a local, small business consisting of highly skilled ecologists and regulatory policy experts that support a wide variety of projects. Heartland provides excellent opportunities for professional growth and the opportunity to be part of an emerging, rapidly growing company.

Benefits:

Heartland provides a competitive benefits package for eligible employees. Our benefit programs include company sponsored medical and dental care coverage for employees, spouses and families; retirement savings plans with matching contributions; paid vacation and holidays; competitive compensation packages; performance-based bonus programs; and opportunities for company ownership.

Responsibilities:

Heartland is seeking an entry-level Ecological Restoration Technician to assist our Senior Ecologists with ecological restoration, fieldwork, report writing, data analysis, permit application support, GIS map development, and GPS data collection. There will be opportunities to assist with various types of field-based natural resource assessments and management including but not limited to:

- Ecological restoration
- Wetland delineation and assessment;
- Wetland mitigation bank site monitoring;
- Native restoration site monitoring;
- Botanical surveys and inventories;
- Environmental compliance observations.

Position Description:

This is an entry level **seasonal position** that will be 30 to 40+ hours per week throughout the field season (April – November). There may be opportunities for extending the employment terms beyond the field season depending on various factors such as post field season workload and individual performance.

The primary job focus of this position will be to support our ecological restoration services. Typical daily work tasks will include invasive species management through various techniques such as herbicide applications, mowing, and prescribed burning; and equipment operation such as UTV's, ATV's, tractors, and truck and trailers. Other daily tasks may include supporting Heartland's GIS mapping services, various technical report writing, and supporting other ecological field assessment tasks.

Qualifications:

- Undergraduate or Associates Degree or working towards such as degree in biology, ecology, natural resources, soil science, or related field.
- Familiar with typical ecological restoration tasks, such as herbicide applications, equipment operation, invasive species management, and prescribed burning.
- Proficiency in the use of GIS software. Specifically experience with ESRI ArcGIS is desirable.
- Ability and willingness to complete field work in remote areas in difficult terrain and various field and weather conditions. In some cases, travel for extended periods of time may be required.
- Must be able to demonstrate excellent communication skills both verbal and written, as well as strong technical writing skills.
- Valid State driver's license
- Ability to walk up to five miles per day and lift up to 50 lbs.

Please email resumes to kate@heartlandecological.com.

